Minutes of Meeting

Meeting: ISH Committee meeting

Date:8th February 2019Time:10:00pm - 1:00pmVenue:Carmelite Centre

Minutes by: Gillian Roufail (Secretary)

Attendance: Niki Taylor (Chair) NT (Skype)

Gillian Roufail (Secretary)

Abbas Ghadimi (Treasurer)

Edel Bolger O'Hora (Registrar)

Anne Finnegan

AF

Orla Broderick

Jackie Lally

OB (Skype)

JL (Skype)

Apologies:

	Notes	Action
1.	Executive's Report NT opened the meeting at 10:10am Minutes from 16.11.08 were agreed and GR to forward to NT for signature.	GR
	Treasurer's Report Bank Balance as at 21.01.19 €45985.95 AG to forward Treasurer's report to add to main AGM presentation to GR by 20.02.19	AG
	Secretary's Report The Memos & Articles are being updated by a Company Formation Agent suggested by our Accountant. The agent, Kearney Curran & Co. are charging €400.00 plus VAT to bring our Memos & Articles up to date with Company Law. No other amendments will be made. They will prepare a draft update as soon as possible. They cannot advise us on an update for the Mediation & Disciplinary policy.	Office
	Registrar's Report EB to forward the AGM Registration Report to GR by 20.02.19 There are 20 new Registrants this year. One of our Members asked to re-join the Society after 2 years and was quoted the fee of €300.00 including Supervision & Mentoring Programme. She asked for leniency on back fees but the Committee decided that this was a fair amount and a lot lower than previous years. The Member did not want to take part in the Supervision & Mentoring Programme. The Committee agreed that the Registration Policy should be amended by reducing the number of lapsed years from 3 years to 2 years whereby Registrants must undergo the Supervision & Mentoring Programme.	EB
	There are now 2 complaints against registered homeopaths by other homeopaths that are in arbitration with Ursula Lynch. Ursula Lynch is being supported on these cases by Declan Mohan and Anne Palmer but Ursula needs a second person on the Arbitration team for continued support.	

The Committee agreed that this was necessary and a Member should be invited to join.

The Committee agreed that the Registration Board and Society Arbitrator need to be kept separate and this needs to be looked at within the Society structure.

ЕВ

EΒ

EB contacted the SOH UK about their recent email regarding international membership. EB enquired if there could be a recognition of Registration status between the two Societies. The SOH are to get back to us.

EB

Supervisor/Mentor Training Programme

Evaluation forms were sent out to all the newly trained Supervisors/Mentors. A few issues regarding the training are to be discussed at the EWG. New training dates to be confirmed.

EB will attend the Supervisors/Mentors meeting on 24th February.

NT/Fergus FB

2. Working Groups

CHILD PROTECTION

EB received a few queries from Members that were resolved by checking in the CP policy document.

A Member expressed concern over education for Homeopaths in Child Protection and felt that the Tulsa online course provided a good refresher opportunity on how to recognise and report concerns but it did not cover good practice for Members; our ways of work e.g. always having a parent present, our policies and more generally how to deal with complaints and ensure best practice for both our members and their clients.

To ensure a robust safeguarding policy we should encourage our Members to take a safeguarding training course in person. It would deal with the areas listed above and also gives Members an opportunity to discuss how they would handle different scenarios. The Committee agreed that many Homeopaths would be unsure of working with children and that a half day safeguarding training course be organised by AF.

CPD

Ellen Kramer has cancelled our workshop on the 27/28 April due to family illness. The workshop will be re-scheduled at a later date. AF is to advise us of a date for half day training on Child Protection.

ΑF

Our overseas Speaker costs need to be increased as they are not realistic. Currently the costs are €250.00 to cover flights, hotel accommodation and food. To control costs, the Committee agreed that the office should book flights for Speakers. Accommodation and a food allowance at the hotel should be booked for Speakers. AF will liaise with the office. The Committee agreed that we would have a new cap figure of €500.00 for overseas Speakers. We would always aim for a lower amount. If we have a more eminent Speaker exceeding the cap figure, the Executive are to be

AF to forward a policy on the amended Speaker's costs prior to AGM and it will be voted on at the pre AGM meeting.

consulted and they will make a decision.

ΑF

For all CPD workshops and seminars a projected costing is to be drawn up as we cannot lose money on a workshop. An agreement must be made with

ΑF

Speakers that they can be cancelled with notice period if the event does not sell. We must have a disclaimer on the Society website that if numbers are not reached for a workshop/seminar, we are entitled to cancel the event. We must look outside our Homeopathic community as some of our workshops may be suitable for other groups; Naturopaths, Herbalists, Kinesiologists, Nutritionist and UK Homeopaths etc.

AF

CONFERENCE

The Committee were very disappointed that we had no volunteers to run a conference this year. The conference is a great time for Homeopaths to socialise and learn from different Speakers.

Suggestions in moving forward include;

- Paying a conference organiser, costs need to be looked at to see if this is feasible.
- b) Could we change the concept of a 'conference' and perhaps look at a seminar with just one eminent Speaker.
- c) Sub Committees need to work together on a proposal for a future 'conference'; Finance, CPD, Media, HT and the office.

HT

The winter HT is with the designer/printer and expected to be ready without the next 10 days. As Jane McLaughlin has stepped down as Advertising Manager, it was suggested that the office may be able to take over. Alex Bekker, the new Editor for the American Journal of Homeopathic Medicine (American Institute of Homeopathy) was in touch with Fiona regarding reciprocal advertising and this will be looked into. It may be an options for us going forward to bring the HT online and also keep the hard copy version. This may be an opportunity to increase advertising and to bring our journal to a wider homeopathic community.

Office

Fiona

MEDIA

The Committee feel that we need new energy for the Media team and a regular meeting is necessary. A new structure of the Committee and sub Committees is in progress.

Media EB

Regarding the ASAI, a suggestion from a Solicitor is that we do up comparison study percentages of complaints and look at other alternative medicines and UK homeopathy. The Committee decided against this because of the work involved in with very little return.

Junior Cert Active Science Textbook, we are awaiting responses from the Education Minister and the Science Teachers Association.

GR

Shows & Exhibitions

We need a new structure and planner regarding exhibiting at shows. Bernie Condon is our show organiser and this will be discussed with her.

WHAWGR will put forward a proposal prior to pre AGM meeting.

MEMBERS

Newsletter to be planned every 3 months. The template is to be passed to the office for the next Committee.

Student Questionnaire Survey to be sent to members this week

GR

GR

AGM - Saturday 9th March 2019 A presentation to be prepared for our Members. Due to high wastage of food at previous AGMs, it was decided that a ticket system for refreshments and lunch is necessary at the AGM. The office will have a list of all Members who requested lunch and refreshments. The office to send an email to Members advising them that if they did not pre-book, refreshments and lunch will not be available for them. This email will also ask Members if they wish to add anything to AOB AGM Agenda. 'We would appreciate if any Member wishes to add anything to the AGM Agenda, Any Other Business that they let us know beforehand, we are restricted with time and only have approximately 10 minutes for AOB'.	NT
New Committee ideally 8 people so we are looking for 5 volunteers. We need a chair with experience and a secretary with computer skills.	ALL
ANY OTHER BUSINESS	
The meeting closed at 13:00.	
Signed by Chair:	
Niki Taylor: Date:	