

Minutes of Meeting

Meeting: ISH Committee meeting
Date: 15th June 2018
Time: 10:00pm - 1:00pm
Venue: Carmelite Centre
Minutes by: Gillian Roufail (Secretary)

Attendance: Niki Taylor (Chair) **NT**
 Gillian Roufail (Secretary) **GR**
 Abbas Ghadimi (Treasurer) **AG**
 Edel Bolger O’Hora (Registrar) **JL**
 Anne Finnegan **AF**
 Orla Broderick **OB**
 Jackie Lally **JL**

Apologies:

	Notes	Action
1.	<p>Executive’s Report NT opened the meeting at 10:00am NT read out ‘The Four Agreements’ as suggested by AG, principles to practice in order to create love and happiness in your life.</p> <p>Treasurer’s Report Income €58260.68 Expenses €48692.35 excl website exp Exp Website € 1102.42 Total €49794.77</p> <p>It was agreed unanimously mileage costs for committee work to be increased from 15c a km to 25c a km from 16th June 2018. Action: All working groups to be notified.</p> <p>Secretary’s Report <u>Draft Constitution, Memorandum of Association</u> from Richard Lee Solicitor to be discussed at September 2018 meeting as this document first needs to be compared with our current Memo’s & Articles and any relevant rules/policies to be added to a new Policy document for Members. The Policy document will included fairness and equity. <u>Attached draft from Solicitor.</u> At the last AGM some members were concerned with changes to the Memos & Articles and we will contact them for their input.</p> <p><u>Legal Advice regarding Junior Cert Active Science textbook</u> Our Solicitor Richard Lee’s view is that a legal approach to C.J. Fallon would be successful but could be very costly. His suggestions for now are:</p> <ul style="list-style-type: none"> • To engage with the Department of Education through TD’s and by putting a greater focus on this issue. • Contacting the joint Oireachtas Committee on Education and Skills. <p>It was agreed by the Committee to contact Marian Harkin and other TD’s to</p>	<p>Office</p> <p>GR/NT/ Office</p>

engage with Dept of Education and the Oireachtas Committee on Education & Skills. We should encourage Members to contact their local TD and we can use the form that Niki drafted previously. GR to amend this and forward to Members.

GR

The committee also agreed that an online petition be set up with Change.org
The petition can be shared and signed by Homeopathy Communities worldwide.

OB/
Media

Member's will be emailed with update details of the Committee's action on this matter when the petition has been set up and a letter attached for member's local TD's.

Registrar's Report

The graduate on the Registration Programme who was not demonstrating the use of the ISH core criteria correctly is now undergoing supervision and her registration is going forward with the support of Renee Strauss and EB
Two other graduates will complete the programme by August 2018 and one is still to decide.

Mediation & Disciplinary Procedures

EB to contact Ursula Lynch, Fergus Morrison and Bernie Condon regarding the Mediation & Disciplinary Procedures update.

EB

Employment Document

EB to liaise with the Office to see what documents are already in place and if any need to be updated.

EB/Office

Registration Process

Training Programme for Supervisors and Mentors

The first Supervisor/ Mentor Training was on the 9th and 10th of June. Feedback from AG: A new approach with a great system, the training style was very good and refreshing and this is an excellent experience moving forward.

Supervisory session for new registrants

The minutes of the meeting between Fergus Morrison and Dr. Laura O' Reilly facilitated by Gerry Murphy brought up some questions that the Committee needed to look at regarding the amount of supervisory sessions a new registrant should have. See attached meeting minutes.

It was decided at the meeting to support new registrants with 4 supervisory sessions instead of 2 as in the first year of practice we need to give as much support as possible. There is €100 included in the membership fee towards this which will cover those sessions.

The training programme and the registration programme has to be sustainable and for that reason the newly trained supervisors are giving back 16 hours of supervision to the Society. We have 12 people doing the re-training course so we have 192 hours of supervision in reserve.

Eg: If we get 20 new registrants this October we will only use up 80 of those hours. The rest of the hours can be offered to the members for €25 that will hopefully help develop a more self reflective practice in our Society. It will be a great opportunity for members to get support from supervision. This will also be a nice gesture for our members. New registrants can avail of additional supervision for €25 if they feel it would be beneficial for them.

The Society will have €4,800 (€25 x 192 hours = €4,800) to counterbalance against the cost of training which will make further training programmes viable and sustainable. The approximate cost of this training programme is €3500 and the exact figures will be confirmed by September 2018.

We should also run a similar training programme next summer with better notice so that other supervisors/mentors can attend. Our goal would be to have all supervisors/mentors working to the same standard by September 2019.

This has all been agreed by the Committee and can be put into action by October 2018.

Fergus Morrison's and Laura O'Reilly's 'Lesson Plan' to be sent to the office.

NT

Eligibility for Members and Registration 2007

The Committee agreed that no changes were necessary apart from the date.
Action: Change date to 2018.

Office

Member Query on Registration

A member suggested that we have a tiered approach to membership with new members only being allowed register after 4 years. The Committee felt that our system of registration cannot be divided and we are following ECCH protocol and regulations. Action: Niki to reply to member

NT

2. **Office**

Changes to the website regarding the registration process and renewal of membership to be worked on Dianne and Niki by end of July

NT

Office to reply to Complaint letter regarding CEASE Therapists to say we are in receipt of the email.

Office

Office sent mail to all members saying not to say they cure autism

Office

3. **ASAI -CEASE**

In light of the recent ASA targets on CEASE therapists in the UK, it is probably only a matter of time before the ASAI starts it here.

The ARH sent its members a suggested strategy to respond to ASA complaints about CEASE and AG will check with his Lawyer friend to see if our Members can use these responses here. Can the Lawyer suggest any other strategy to deal with the ASAI when complaints about CEASE come in?

AG

4. **Working Groups**

ISH Conference Guidelines

There will be a delay in finalising the conference guidelines as we only received a reply to our April request from a previous conference team the night before our Committee meeting.

Action: GR to update NT's draft guidelines and forward to Committee members for approval ASAP

GR

A deadline date for all future information requests from Members must be at least 14 days prior to Committee Meeting.

Office

Conference Volunteers, Office to send email to Members

Office

UK conference and how they run it – pay organiser, free committee members?

GR

Conference Finances

AG to check with Accountants regarding tax on conference profits

AG

Homeopathic Times

New members needed for the Editorial Team - Action: Email to Members
Fiona Sheehan proposed some changes to the stages in the editing of the magazine. She is experiencing some difficulties with the current designer. Her aim is to edit the articles herself prior to sending them to editorial team to proofread and add their edits. When there are enough articles, preparations for a new issue will start. Deadlines on the team are not working. She will send the full layout of the magazine to the team before sending it to the designer. This will be a more straight forward process for the designer.

Office

Committee agreed on FS's proposal and new designer request
Fiona Sheehan to draft a Policy document based on her email and send to committee and then to office to have on file. NT will let FS know.
New designer – 3 quotes – choose one – present to committee on email

FS

FS

CPD

Our 1 compulsory CPD exclusively on homeopathy to include webinars and online courses.

AF Proposed Code of Practice for CPD Facilitator -

Action: AF to amend and forward amended proposal to GR

The Facilitator should try to communicate with the 'Irish School of Homeopathy and the Belfast School of Homeopathy' to ensure dates do not clash.

The position should be held for a maximum of two terms 'where possible'

AF

CPD Workshops 2018/2019

29/30 September 2018 - Sarah Leather - Venue TBC and then details of workshop to be sent to Office to advise Members

AF/GR

8th June 2019 - Lynn Russell – Menopause

Ali Gascoyne - TBC

Trevor Gunn TBC

Ellen Kramer TBC

Media

EB will be speaking on OYM Radio about Homeopathy and Just One Drop on Sunday 17th June 2018.

Public Education & Awareness and WHAW

Just One Drop was screened at the Light House Cinema Smithfield Dublin on Wednesday 13th June 2018. A sold out event attracted both homeopaths, students and members of the public. Jim Corr opened the screening with some words on his journey into health and healing and Laurel Chiton, the filmmaker hosted a lively Q&A session afterwards. Thanks to Dr Krysia Lynch and Sheelagh Behan and others who took part in the discussion.

A 'Homeopathic Planter' was raffled with a profit of around €200 to go to Homeopathy for Health in Africa.

Members

Newsletter ready by end July 2018, to include:
WHAW coffee morning + Just One Drop
Data protection GDPR course
Tulsa course
Tullamore show – TBC in next few weeks
Insurance over giving out remedies
Alan Freestone Homeopathy Practice Building

JL

5. **ECCH**

Gerry Murphy to update the Committee in September 2019. Action: GR to let him know the date and time.

6. **Any Other Business**

Change of date for March 2019 Committee Meeting to Friday 22nd March 2019 agreed. Confirm Committee Meeting dates by email.

GR

NT hasn't been well. She may need to consider stepping down from the Committee and will advise in the next couple of months.

NT

Meeting closed at 1:02pm

Signed by Chair:

Niki Taylor: _____ Date: _____