

Minutes of Meeting

Meeting: | **ISH Committee meeting**
Date: | Friday 9 February 2018
Time: | 10:00 am - 1:00 pm
Venue: | Carmelite Community Centre
Minutes by: | Gillian Roufail (Secretary)

Attendance: | Niki Taylor **NT**
 Gillian Roufail (Secretary) **GR**
 Edel Bolger-O’Hora (Registrar) **EB**
 Marina Lynch **ML**
 Anne Finnegan **AF**
 Jackie Lally **JL** (Skype)
 Orla Broderick **OB** (Skype)

Apologies: |

	Notes	Action
1.	<p><u>EXECUTIVE’S REPORT</u></p> <p>NT opened the meeting at 10.30am JL and OB joined us virtually by Skype.</p> <p><u>Society Solicitor</u> A new solicitor has been appointed to represent the society: Richard Lee Lee Solicitors 5 F Nutgrove Office Park, Rathfarnham. Dublin 14, D14 FD66 T: 01 296 0931 Email. richardlee@leesolicitors.ie</p> <p><u>Update of Memorandum and Articles of Association</u> Richard Lee Solicitor reviewed our Memorandum and Articles of Association and Mediation and Disciplinary Procedures which are both out of date. There was no charge for this review. He explained that the purpose of the constitution of a company is to set out the nature of the company and the rights of members in relation to the company. His view is that the constitution should not include rules of membership, codes of ethics and standards as they are a separate matter. He said we should have a separate ‘rule book’ for members. Fees €500 plus VAT for supplying an up to date constitution in compliance with the Companies Act. This was unanimously agreed and GR will contact Richard Lee to go ahead with the update of our Memorandum and Articles of Association.</p> <p>Regarding updating the <u>Mediation and Disciplinary Procedures</u>, a review of this needs to happen within our Society and looking at what other similar groups are doing. Once this has been completed, Richard Lee will put a legal structure on it. There would be an extra fee for this.</p>	GR

NT staying on as Chair

The Committee had asked NT to re-consider her recent resignation letter as Chair. Everyone feels that Niki is a great Chair and we are fully supportive of her in this role. Niki has worked very hard this last year and by encouraging and supporting the Committee members we have achieved a lot of good things for our Society. It was a difficult year for her as she came across many blocks that made it difficult for her to keep going. There are also some Members who felt that by her being Chair and working for the school created a conflict of interest. This was certainly not an issue to the Committee Members as Niki always gave 110% to everything she did for the Society. After discussion, Niki has decided to stay on as Chair for another year with agreed changes to the structure of the Committee to enable our Society to run more smoothly.

To move our Society on in a healthy dynamic way, we have to keep changing and although there may be resistance from some Members we have to show everyone that these changes are being made for the good of the Society. We also have to function as a mature Society and show respect for our fellow Homeopaths and acknowledge all the hard work that the Committee does.

In the interest of continuity and moving forward we need to look into the roles of everyone involved in running our Society; the Executive, Committee Members and our Office Administrators Dianne and Sheelagh.

A meeting is to be arranged as soon as possible with the Committee Members and Dianne and Sheelagh, the Office Administrators to discuss roles in the interest of running our Society in an easier but yet still efficient manner for all.

Committee
& Office

Acting Treasurer (Exec.)

Financial Report

The following is a basic account update from the office

Current A/C: €34,299 (less 8 months expenses)

Conference A/C: €17,736

Savings: €20,414 (after transfer below €17414)

Sinking Fund: € 6,000 (€3000 to be transferred from Savings A/C)

EB and GR to meet with Dianne regarding Accounts before the AGM

GR to ask Maureen Travers for AGM Finance Presentation Format

GR/EB
GR

Registrar Report

New Registration Programme Proposal 2018

The new Registration Programme Proposal was agreed unanimously. Work can now commence to put the programme into place for September 2018.

The new programme may encourage homeopaths from the Belfast school and the ARH to join the Society.

Supervisors and Mentors will be standardised and this will be discussed at the next EWG meeting on 12th February 2018.

EB

EWG

Registration

11 people registered and finished

2 people to register this year

1 person still in process

Update of Mediation and Disciplinary Procedures

It was agreed that Ursula Lynch as Professional Conduct Officer plus 1 other review the Mediation and Disciplinary Procedures. Further committee discussion on this matter is necessary after the March AGM.

April
2018

2.	<p><u>CHILD PROTECTION POLICY</u></p> <p>EB will complete work on the Child Protection and Welfare Policy Document by the AGM.</p> <p>Tulsa has developed a universal e-learning training programme called 'Introduction to Children First' and it will be recommended that all practising homeopaths complete this programme. Details will be given by AGM.</p> <p>A Designated Liaison Person (DLP) will be appointed by the Society. A direction route will be given to all Members regarding abuse cases and the DLP will be there for advice on cases that Members need help with. There is no training for this role and EB suggested that the criteria for this role should be a homeopath in practice for 5 years, a social worker, counsellor, teacher or someone with experience of working with abuse cases. This is to be discussed at the next EWG meeting on 12th February 2018.</p>	EB EB EWG
3.	<p><u>MEMBERS</u></p> <p><u>Member Feedback</u></p> <p>A Monkey Survey was sent to 330 Members in January and we received 97 replies so far. It is disappointing to see that out of 97 Members, 80% have less than 10 patients per week. Also out of 97 Members, 91 would not join the committee. These results show that the committee need to engage more with Members. Members should know what the Committee actually do, what achievements have been made and what it is like to work on our Committee. The Conference and AGM are ideal platforms to do this. The Committee also have to look into how we will support Members in building a more successful practice.</p> <p><u>Newletter</u></p> <p>JL and ML produced a lovely colourful newsletter. After a few changes this will be send out to Members next week.</p>	April 2018 JL ML
4.	<p><u>WORKING GROUPS</u></p> <p>Falling membership numbers and struggling homeopaths</p> <p>Do we need a Working Group for Practice Building - to be discussed April 2018</p> <p>EWG</p> <p>The next meeting is on Monday 12th February and up for discussion will be Training of Supervisors and Mentors and criteria for the Children's First DLP.</p> <p>CPD</p> <p>Ann Monaghan has stepped down from her role as CPD organiser. We want to thank Ann sincerely for all her hard work and dedication in successfully building up the Society workshops over the last 5 years.</p> <p>AF has agreed to be our new CPD organiser and we thank her for taking over this role. Previously there has been 3 CPD courses/workshops and a 2 day summer seminar on the year there is no conference.</p> <p>It was agreed that all CPD Courses/Workshops will be help at the Carmelite Centre. They have a conference room 'Brandsma Hall' on the ground floor that would be suitable. Refreshments are onsite and there are many places for lunch around the area.</p> <p>Prior to any speaker booking AF will present to the Committee details of proposed workshops, topics, venue, costing, profitability etc.</p> <p>AF will liaise with NT for school and school seminar dates so not to clash.</p> <p>AF will try and organise a 1 day CPD course/workshop for Social Media Training/Practice Building in May 2018, this will be announced at the AGM</p> <p>A 2-day Seminar on 'Mental Health & Self Care' is proposed for October 2018.</p>	NT/EB AF AF AF AF

Speaker suggestions are Alistair Yarrow and Declan Hammond.
A 1 day CPD course/workshop on Fertility with Bernie Smyth/Nicola Hanlon or a fertility speaker has been suggested and this will be looked into after the AGM
AF to contact Bill Rumble who was previously asked to run a workshop here.

AF

On the recent Monkey Survey, several members requested that CPD courses be held around the country and not just in Dublin. This will be discussed later in the year.
It was suggested that for people will travel for good speakers and previous workshops in Galway got good attendance. We could explore this in future by sending out an 'express your interest' form prior to booking a venue/speakers for a proposed workshop

5. **MEDIA**

Social Media Training

The Society provided a short 3-hour Social Media training day in 2017 for the following members: Bernie Condon, Lynda Boxwell, Mary Barr, Orla Broderick, Sheelagh Behan, Edel Bolger O'Hara, Jane McLaughlin and Helen Sweeney.

Helen Sweeney and Jane McLoughlin have since stepped down from their Committee roles.

Can this training experience be passed on to help our Members?

OB suggested that a workshop on Social Media be organised for all Members by the company.

Media Team

Fallon's Junior Cert Active Science Textbook - Homeopathy as a Bad Science

There has been no response to letters sent to CJ Fallon and it was suggested that this should be now let go. The majority of the Committee feel that it should be taken further. It was agreed that the letter from Denis Aherne (OB) be sent to all Members. It was also agreed that, if necessary, an online petition be set up on Change.org with a title of 'Remove 'Homeopathy as a Bad Science' from the Junior Cert Active Science Textbook' This petition can be signed by Homeopaths in Ireland and abroad and also by Homeopathy supporters who object to this article.

Office

GR

Kate O'Connell TD

Kate O'Connell, a Fine Gael TD and pharmacist, plans to publish a bill in February proposing to jail or fine homeopaths, faith healers and bogus medical practitioners who offer to cure cancer with unproven treatments. There is no evidence that Homeopaths suggest to cure cancer and it is in the ISH code of ethics that Homeopaths do not claim to cure any illness.

Kate O'Connell has not responding to any correspondence so EB and GR have offered to call to her Constituency office for her response

GR/EB

Shows & Homeopathy Events

At present these are the shows that the ISH showcase homeopathy with a stand:

- La Leche League show, Killarney, Co. Kerry - March
- Wear a Hug Fair, Maynooth, Co. Kildare - October

(Irish Natural Family Health Conference (Siobhan Daffy) **Inaugural** March 2018 Siobhan Daffy will be speaking on homeopathy and will display registered homeopaths on her stand). If this show goes ahead next year, the ISH will most likely take a stand.

JL checked into cost and dates of other shows that had been discussed at a previous Committee meeting.

JL

Tullamore Show, Tullamore, Co. Offaly on Sunday 12th August 2018 - indoor stand €325.00, The Committee agreed that we should take a stand at the Tullamore Show.

JL

	<p>The Ploughing Championship (Health & Wellness Section), Schreggan, Tullamore, Co. Offaly on 18th, 19th & 20th September 2018. There is a possibility that we could share a stand with Galway Homeopathics, JL to confirm this with cost.</p> <p>JL with Bernie Condon's help will compile a calendar of all showcasing events for the AGM meeting.</p> <p>Committee Members to check out their local areas for other possible showcasing events.</p>	JL
		JL/BC
		ALL
6.	<p>PUBLIC EDUCATION & AWARENESS/WHAW</p>	
	<p><u>Website Changes</u></p>	
	<p>The Committee accepted the quotation by EstudioNectar of €290.00 and GR will contact them to go ahead with the website changes as previously agreed.</p> <p>Members login has already been changed to use their email address.</p>	GR
	<p><u>WHAW 2018</u></p>	
	<ul style="list-style-type: none"> ● Just One Drop (JOD) Running Time 67 minutes 	
	<p>An application has been made to the IFI Cinema and the Lighthouse Cinema to host a screening of JOD to the general public on Tuesday 10th April 2018, Hahnemann's birth date and the start of WHAW. This has been organised through FanForce and all going well, should be confirmed next week. FanForce works out a the minimum numbers of tickets to be sold to break even and a cut off date. If we do not sell enough tickets by the cut off date, the screening will be cancelled. Any tickets sold after the minimum number will go towards WHAW costs. There is no cost to the ISH for the screening but there are other costs.</p> <p>We are looking for a MC - Celebrity or Sports person who uses homeopathy for the evening</p> <p>Hiring of a private room to host a reception inviting our President, TDs, other dignitaries or media and any celebrities to the event.</p>	GR
	<ul style="list-style-type: none"> ● A Nationwide Coffee Morning 	
	<p>With the WHAW theme of 'Homeopathy for Pregnancy and Childbirth', we are encouraging local homeopaths to join together to plan a coffee morning in their area. Aside from the general public, we can invite local Midwives and other Health Service Personnel to these coffee mornings. Yoga teachers in local communities can be contacted to offer to go into one of their classes to talk for a few minutes or at least to hand out leaflets.</p> <p>It was agreed that a template invitation be designed and forwarded to all Members.</p>	GR/Office
	<ul style="list-style-type: none"> ● A Podcast 	
	<p>I am delighted that Dr Krysia Lynch has come onboard with WHAW. She has great contacts and ideas and has already secured a slot in her monthly Health Podcast for Women. She hosts many websites and know a lot of midwives personally.</p>	
	<ul style="list-style-type: none"> ● A Webinar is also on the WHAW plans 	
	<p>This could go up on the ISH webpage. This needs organising and will be put to Members shortly for assistance.</p>	GR
	<ul style="list-style-type: none"> ● ISH Instagram to be set up with facts on Homeopathy, Pregnancy, labour etc. 	FB admin
	<p>Once Just One Drop has been confirmed, an email will go out shortly to all Members with details of proposed WHAW events and looking for Volunteers.</p>	GR/Office

7.	<p>4H IRELAND</p> <p>The Committee discussed NT's proposal for the Introduction of 4H to Ireland. At its core 4Homeopathy is a fully integrated and coherent strategy to get the simple message that 'homeopathy works' out to as many people as possible. 4Homeopathy has developed a full media programme as well as the 4H app. The proposal to join 4Homeopathy and in doing so form our own 4H alliance in Ireland.</p> <p>This would mean an active collaboration between the Irish Society of Homeopaths, The Irish School of Homeopathy, The Belfast School of Homeopathy, World Homeopathy Awareness Representative, Down to Earth Homeopathic Dispensary and any other collaborators suggested by Members of the Society.</p> <p>The proposal is to take the full 4Homeopathy package as it is the most cost effective option and would give us access to the App. which will be of great benefit to Irish Homeopaths as it is location based.</p> <p>Other benefits included in this options are:</p> <ul style="list-style-type: none"> ● The use of the Snook videos for promotion in Ireland ● Positioning Statement, an outline for future projects and campaigns ● Media Code so everyone is following the same guidelines ● Media Toolkit, a foundation stone for any proactive or reactive media work ● Co-ordinated Media Strategy, guidelines on co-ordinating different organisations ● Key Messages for Homeopathy 4H that are reinforced through all press and social media communications ● Patient database 4H for patients who are willing to speak about their experience of homeopathy ● Media Training ● 'Homeopathy Works for Me' a central message creating unity in the media ● The Homeopathy Hub a campaign website providing all the tools ● Homeopathy Awareness Week, aligning our own campaigns to 4Homeopathy <p>The cost of this initial license option is between £1500 and £10,000 divided between the Collaborators in a way that is agreeable and equitable.</p> <p>The proposal of 4H Ireland was unanimously agreed by the Committee.</p> <p>This will now be brought to the accredited course providers and Down to Earth homeopathic dispensary and any other interested bodies.</p>	NT
8.	<p>CONFERENCE & AGM 2019</p> <p>The new Conference Proposal with Conference Guidelines was unanimously agreed by the Committee. A date has been suggested of 25th and 26th May 2019. This will be announced at the AGM and we will be looking for a new Conference Team.</p>	
9.	<p>OFFICE</p> <p><u>The General Data Protection Regulation</u></p> <p>The committee agreed that it would be worthwhile to get legal advice on this as it seems that there is still work in progress on it and very difficult to find out information regarding how this will affect the Society and the Members.</p> <p>Thanks to JL for looking into this.</p>	Office/ Solicitor
10.	<p>CONTINUITY</p> <p>Necessary structural changes for the Committee and the Society will be looked into in April 2018.</p>	April 2018
11.	<p>AGM 2018 PREPARATIONS</p> <p>Presentation to be compiled for the AGM as soon as possible</p>	Exec.

GR to check with Spencer Hotel to see if we can get any further discounts
Contact Fiona Sheehan re short talk on HT
JL to go over the Member's Page on the ISH Website

GR
GR
JL

12.

ANY OTHER BUSINESS

OB brought up the matter of registered Homeopaths offering online courses, online Skype consultations and prescribing Poly metal detoxes to patients without taking the patient's case. The Committee decided unless there was proof of a homeopath breaking the code of ethics and/or a complaint by the patient, there would be no action by the Society.

Signed by Chair:

Niki Taylor: _____ Date: _____

Vertical line on the left side of the page.

Vertical line on the right side of the page.

Vertical line on the left side of the page.

Vertical line on the right side of the page.

Vertical line on the left side of the page.

Vertical line on the right side of the page.

Vertical line on the left side of the page.

Vertical line on the right side of the page.

Vertical line on the left side of the page.

Vertical line on the right side of the page.

Vertical line on the left side of the page.

Vertical line on the right side of the page.

Vertical line on the left side of the page.

Vertical line on the right side of the page.

Vertical line on the left side of the page.

Vertical line on the right side of the page.

Vertical line on the left side of the page.

Vertical line on the right side of the page.

|

|