

Minutes of Meeting

Meeting: | **ISH Committee meeting**
Date: | Friday 15 September 2017
Time: | 10:00 am - 1:00 pm
Venue: | Carmelite Community Centre
Minutes by: | Gillian Roufail (Secretary)

Attendance:	Niki Taylor	NT
	Gillian Roufail (Secretary)	GR
	Edel Bolger-O’Hora (Registrar)	EB
	Orla Broderick	OB
	Anne Finnegan	AF
	Jackie Lally	JL

Apologies:	Helen Sweeney (Treasurer)	HS	*Resigned 21.08.17*
	Marina Lynch	ML	
	Marian Sharpley	MS	

	Notes	Action
1.	<p><u>EXECUTIVE’S REPORT</u> NT opened the meeting at 10am</p> <p>Treasurer Resignation and Appointment of Acting Treasurer As there was no committee member who felt qualified to take on the role of Acting Treasurer the Executive will now be the ‘Joint Acting Treasurer’ with advice from a bookkeeper/accountant until the AGM in March 2018. EB will be the new bank signatory GR will look over conference accounts and send report to the Executive No Treasurer’s report</p> <p>Registrar Report The Registration Board have not had a meeting but EB has met with individual board members</p> <p>11 candidates finished registration programme 2016/2017 1 candidate did not reach the ISH standards and it was agreed by the Registrar and Assessor that this candidate would have 3 independent supervisory sessions from a registered ISH supervisor and the Registrar and Assessor would also be there as support. There is no policy on this so EB will add this to the ISH policies for the future.</p> <p>Unfortunately there are no new candidates for the 2017/2018 Registration Programme but it would be an ideal time to update the Programme for 2018/2019.</p>	<p>NT/GR/ EB</p> <p>EB/Office GR</p> <p>EB EB</p>

EB liaised with Emma Hayes, the Professional Standards Manager of the SOH UK to see what changes they made:

- The SOH recognise good standards from graduates of SOH accredited UK Homeopathy schools
- SOH accredit UK schools every 2 years
- The UK accredited Schools and the SOH UK work very closely and share their CPD programmes. The SOH is the adjudicator on standards.
- 9 booklets as information for registration with online tutorials
- Comprehensive CPD programme to keep up-to-date in practice - 3 compulsory CPD courses per year. Yearly declaration form by every homeopath.
- Professional Standards Manager controls the CPD attendances
- SOH have no formal training for supervisors and mentors, they need to be qualified and in practice for 5 years.
- Income for the SOH comes from the member's fees and the CPD programme (At present the Irish CPD programme breaks even)
- The SOH have incrementally set member's fee for students and newly qualified Homeopaths who are not yet earning a wage. Students are free.

PROPOSAL ATTACHED
2017 ISH Registrar's Proposal for changes to Registration Programme

It was agreed that this needed a much bigger discussion and there was no time at this meeting, however the Committee were in favour of a less arduous registration process. The overall committee were not in favour of a site visit for new graduates. EB was in favour for site visit as it is an opportunity to introduce CPD and see standards set for a homeopathy practice.

It was suggested that the new graduate could just sign a practice declaration form.

There is to be further discussion on this proposal at our November meeting.

The Committee are to forward their comments on the new Registration Proposal Form by email to EB before our meeting in November.

The Registration Board is to meet with the Irish School regarding accreditation and costings. It was suggested that the Irish School and the Society need to work together.

ALL

Reg.
Board &
School

2. **CHILD PROTECTION POLICY**

EB to forward all Child Protection documents to NT

EB

3. **PUBLIC EDUCATION & AWARENESS**

Proposal for changes to the website to include information on Member's talks and classes, display E.C.C.H. and I.C.H. logos and to list the insurance company names was agreed by all. GR to discuss with office.

Login must be easy for members using their email addresses

WHAW 2018 proposal to be discussed at the November meeting.

GR
Office
GR

4. **MEDIA**

Due to team member location, the media team only meet online by Skype.

There was no development following the UK CAM meeting.

The media advice regarding ASAI is to 'lay low' for the moment.

Junior Cert Active Science Textbook

NT has drafted up a letter and will liaise with members with a scientific background and Sheelagh Behan before sending this to the publishers/authors/Department of Education. A meeting is to be set up with the publishers to stop further editions being printed.

NT

NT

	<p>Shows & Homeopathy Events We need to promote homeopathy at more events. JL suggested the Ploughing Championship Fair for 2018, this attracts 280,000 people every year. JL to put forward a proposal for 2018 events with costing.</p>	JL
	<p>Draft New General Society Leaflet It is agreed that plant names will be in English and Latin, We need at least 2 quotations from printers.</p>	Office
	<p>Guidelines for Member's advertisements/website Sheelagh Behan to revise these guidelines as soon as possible</p>	Office
	<p>ISH Facebook OB and JL will jointly work with Sheelagh Behan on managing the Society Facebook</p>	OB/JL
	<p>Just One Drop OB reported than Ann Monaghan said this film was too expensive to screen here. All future films/events on homeopathy need to be discussed on committee level.</p>	
5.	<p><u>CAM</u> OB informed us that all CAM societies are happy to work with homeopaths</p>	
6.	<p><u>MEMBERS</u> Monkey Survey (previously Member Feedback Form) to be forwarded to committee members by email for their input. The Newsletter discussion postponed to November meeting. ML to contact Fiona Sheehan to discuss if this can be done in conjunction with the HT team.</p>	GR ML
7.	<p><u>WORKING GROUPS</u> It has been decided that the committee needs a representative or nominated reporter from every Society working group.</p>	
	<p>EWG No report Meetings for the EWG are to be set up every 6 weeks</p>	EWG
	<p>CPD As Ann Monaghan is no longer on the committee, AF will be coordinating with Ann. Prior to any speaker booking we need a 'Year Plan Proposal' with details of proposed workshops, topics, venue, costing, profitability etc.</p>	AF
	<p>Mentorship The EWG to set up Practical Guidelines for Mentorship for Mentors and Homeopaths for the new Mentorship Programme..</p>	EWG
	<p>AGM 2018 AF to liaise with Ann Monaghan regarding speaker for the afternoon of AGM The committee are to make suggestions for potential speakers. AF made a suggestion of Dion Tabrett who has published a book 'Burnett Rediscovered'</p>	AF

	<p>Conference & AGM 2019 It has been agreed that the AGM and Conference are to be held at the same time from May 2019. This will reduce costs, encourage more people to attend the AGM and bring continuity to the committee. Conference team to be decided by March 2018. Conference Guidelines in Memo's & Articles to be updated.</p>	EB/GR
8.	<p>UK HOMEOPATHY APP/SOCIAL MEDIA Mani Norland will be here to speak to us about how the UK are promoting homeopathy through social media. Friday 17th November 2017 from 14.30 to 17.30 <u>Proposed attendees</u> Committee members, media team, CPD organiser, EWG members, Registration Board members, office staff and the ECCH representative. GR to send invitations.</p>	GR
9.	<p>OFFICE FIREWALL DEVICE & DATA PROTECTION JL to contact the office, website programmers and any else she knows with knowledge of this. She will update us with information on the firewall device and also on the new Data Protection laws that came into force recently.</p>	JL
10.	<p>IHPI - INSTITUTE OF HOMEOPATHIC PRACTITIONERS OF IRELAND <u>Gerry Murphy joined the meeting here to discuss IHPI and Society continuity.</u></p> <p>The IHPI organised Just One Drop screening at UCD Film Centre on 28th August last. GR went to the screening that was hosted by New Visas Healthcare and primarily attended by IHPI members. Around 40 people in a 80-seater venue. It appears that New Vistas are supporting the IHPI as IHPI members are selling their products. Gerry explained that there are no regulation for professional bodies so anyone can set up as the IHPI have done. The IHPI have submitted the following proposal to the Department of Health to regulate Counsellors and Psychotherapists. http://health.gov.ie/wp-content/uploads/2017/05/79-Institute-of-Homoeopathic-Practitioners-Ireland.pdf Our society has not done anything like this for years. The Government will only look as the body being 'Homeopathy' so the IHPI would have the same standing as the ISH. There will be arguments over standards and we should be looking at highlighting our best areas such as 'end of life care' etc. with the Department of Health. It was suggested that we work with the IHPI as we will be 'one voice' with the Government. A meeting will be set up with Annemarie Creighton the general secretary of the IHPI, the Executive and the ECCH representative. An email will be sent to all members after the meeting.</p>	GR
11.	<p>CONTINUITY From the ECCH meeting in May 2017, Gerry Murphy told us about the German Society of Homeopathy who have separated their society into 2 bodys: a Professional body that is accredited and a Registered body with code of ethics and setting of standards. So our Society structure could be 'Irish Society of Homeopaths and the 'Irish Homeopathic Register'. Gerry will talk to the German ECCH representative regarding this and discuss further at our November meeting.</p> <p>Moving onwards we should be befriending all CAM therapists and the society should talk to FICTA regarding membership.</p>	Gerry

Committee discussion on continuity:

- Policies and procedures need to be put into place.
- The committee need a report from each working group prior to committee meetings
- Everything has to be approved by the committee, decisions are being made without going to committee
- Possibility of staggering new committee members
- Having a Chair and Vice Chair
- Members work on the committee for a time, then when they leave their expertise leaves too, leaving the office by default 'to steer the ship'
- ISH Standards & Procedures are too small and Memo & Articles are too big
- To employ a General Secretary (paid position) to oversee the Committee and the Office. Hours and terms to be agreed. A job description to be drawn up.
- Overview of Clarke Consulting to ensure we reach common goals and vision.

It has been agreed that ISH Standards & Procedures and Memo & Articles are to be completely revised prior to the AGM in March 2018.

12. **ANY OTHER BUSINESS**

Legal Representation

JL to make a list of suitable solicitors with approximate cost per hour.

JL to follow up to see if legal representation between the ISH & SOH is an option.

AF to talk to Bernie Condon regarding her contact

GM to be included in minutes of meetings he has attended and where there is reference to the EWG.

JL
JL
AF

Signed by Chair Niki Taylor: _____

Date: _____